WELCOME TO CICOR VIETNAM

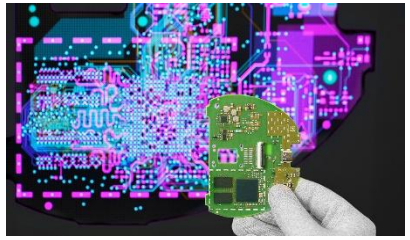
Cicor Vietnam Company Limited
No. 3 VSIP Street 6 / No. 15 VSIP Street 4
Vietnam-Singapore Industrial Park, Thuan Giao Ward,
Ho Chi Minh City, Vietnam

From printed circuit board manufacturer to global technology partner

1966
Foundation of Cicorel S.A. with core business PCB for quartz watches

1998
Listing on the Swiss Stock Exchange

2005
Entry into the EMS market and name change to Cicor Technologies Ltd.



2007
Entry into the market for thin- and thick-film substrates

2008
Entry into the precision plastics market, expansion into Asia

2021 - 2024
Strengthening presence in the UK A&D market through the acquisition of Axis Electronics Ltd. (UK), STS Defence Limited and TT Electronics IoT Solutions Ltd.

2022-2025
Strengthening of presence in Germany through acquisition of Phoenix Mecano Digital Elektronik, SMT Elektronik and Profectus GmbH

2024
Strengthening of product development capacities with the acquisition of Evolution Medtec in Romania and Nordic Engineering Partner (NEP) AB in Sweden

2025
Establishing Cicor as one of the leaders in France and increasing nearshoring capabilities in Morocco through the acquisition of Eolane / Spanish market entry through the acquisition of Mades / Carve-out of one Mercury-site in Geneva / Carve-out of two Valtronic sites, market entry in the USA

Cicor Group

Facts and figures

Foundation

1966

As part of a newly set up microelectronics cluster

Divisions

2

Electronic Manufacturing Services
Advanced Substrates

Cicor employees

4,400

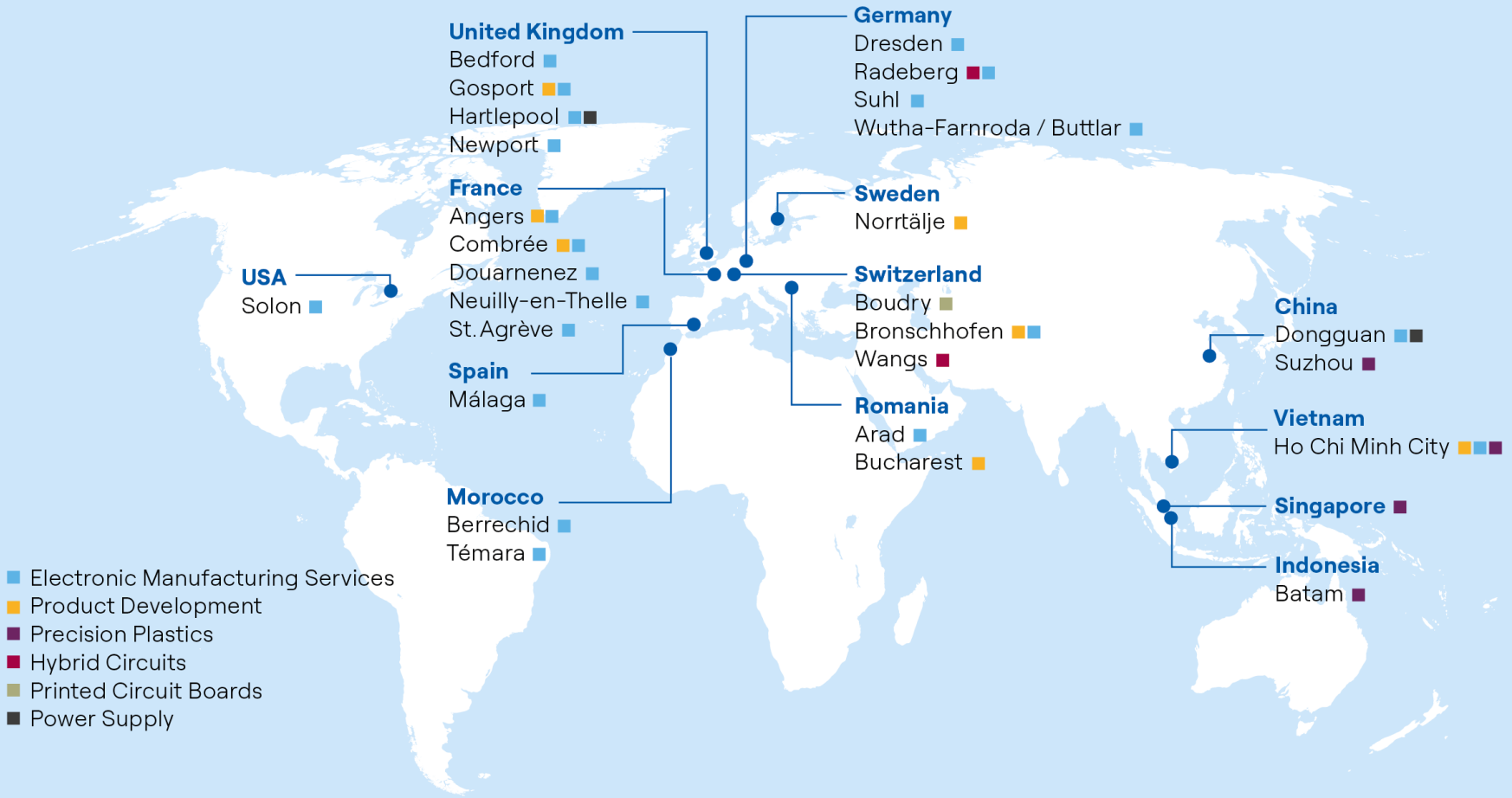
Number of engineers

400

Close to customers thanks to global presence

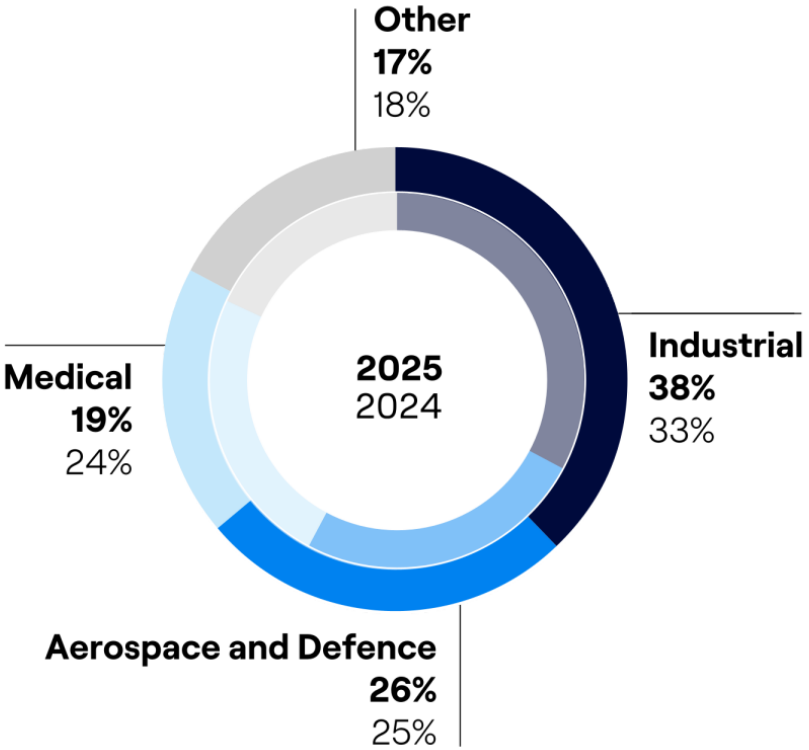
Countries
13

Locations
29

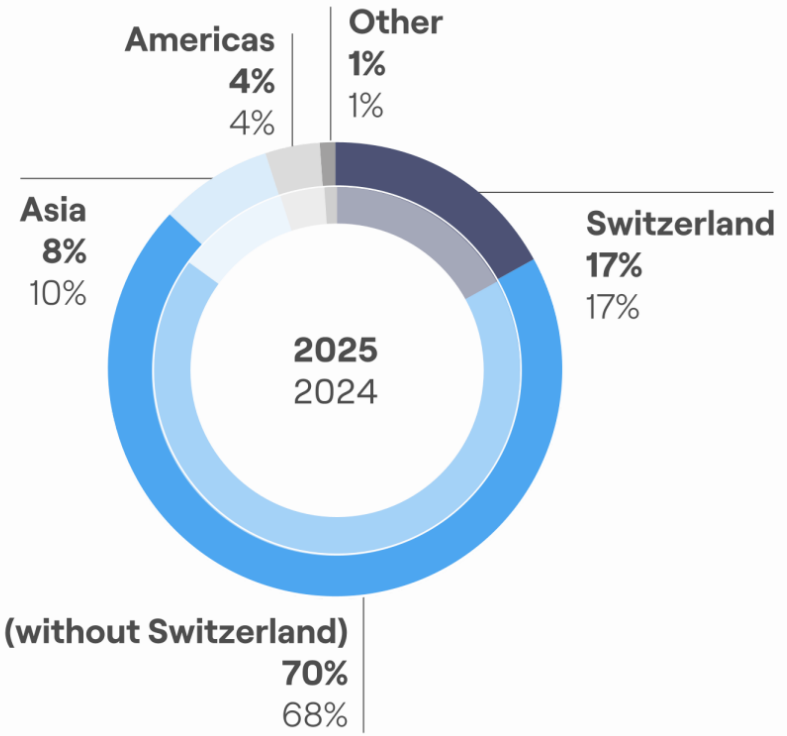


Focus on target markets

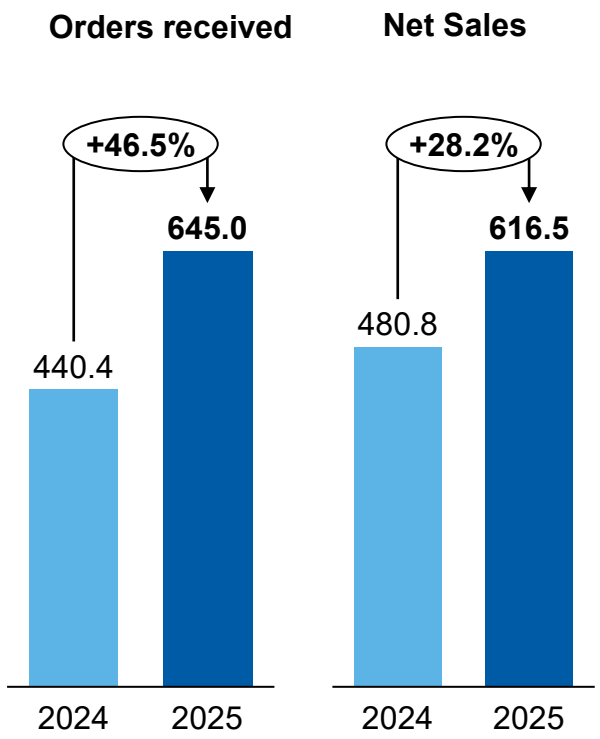
Sales by industry



Sales by region



Financial achievements 2025



All figures in CHF million at actual FX rates.

Cicor Vietnam
Engineering & EMS Excellence

Your trusted partner for complex electronic solutions

Cicor site in Ho Chi Minh City (Vietnam)

Key Milestones

- 12,000 m²
- 4 factories
- 281 employees
- 4 SMT lines
- 8 injection molding machines

1999
PCBA
Box Build

2013
Injection molding

2022
- Established two departments:
  - Engineering Services
  - Project Managements
- ESG First-Prize Awards

2024
- Initiate digital transformation

1999
ESG Anam

2010
- Renaming to Cicor Anam
- Expanding Factory No. 2

2015
Expanding
Factory No.3

2023
- Renaming Cicor Anam to Cicor Vietnam
- Expanding Factory No. 4

2025
- Expand business operations:
  - Technical and Engineering Services

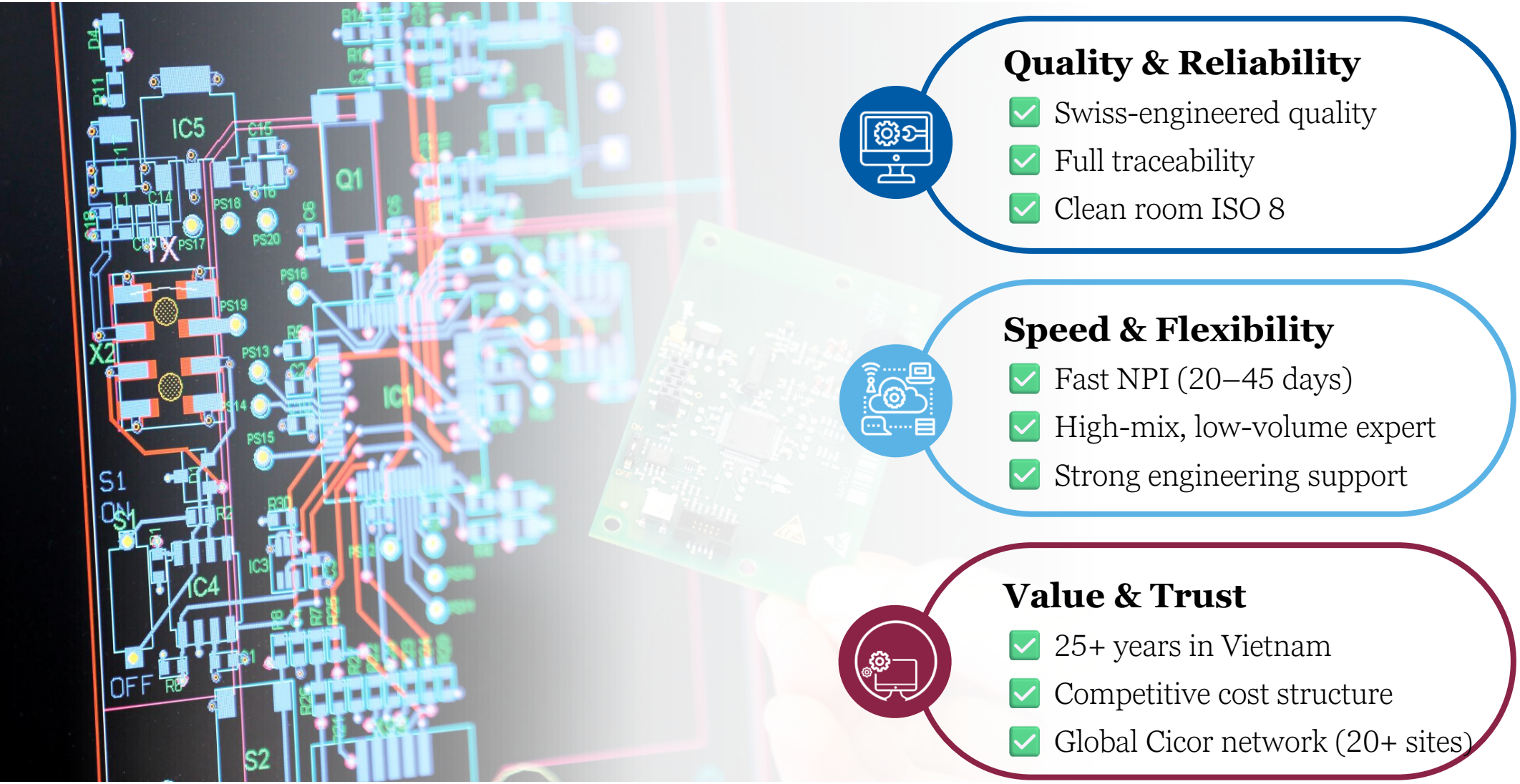
HR Asia BEST COMPANIES TO WORK FOR IN ASIA 2025

APEA 2025

EUROCHAM
European Chamber of Commerce in Vietnam

Cicor site in Ho Chi Minh City (Vietnam)

Why Customers Choose Cicor Vietnam



Quality & Reliability

- Swiss-engineered quality
- Full traceability
- Clean room ISO 8

Speed & Flexibility

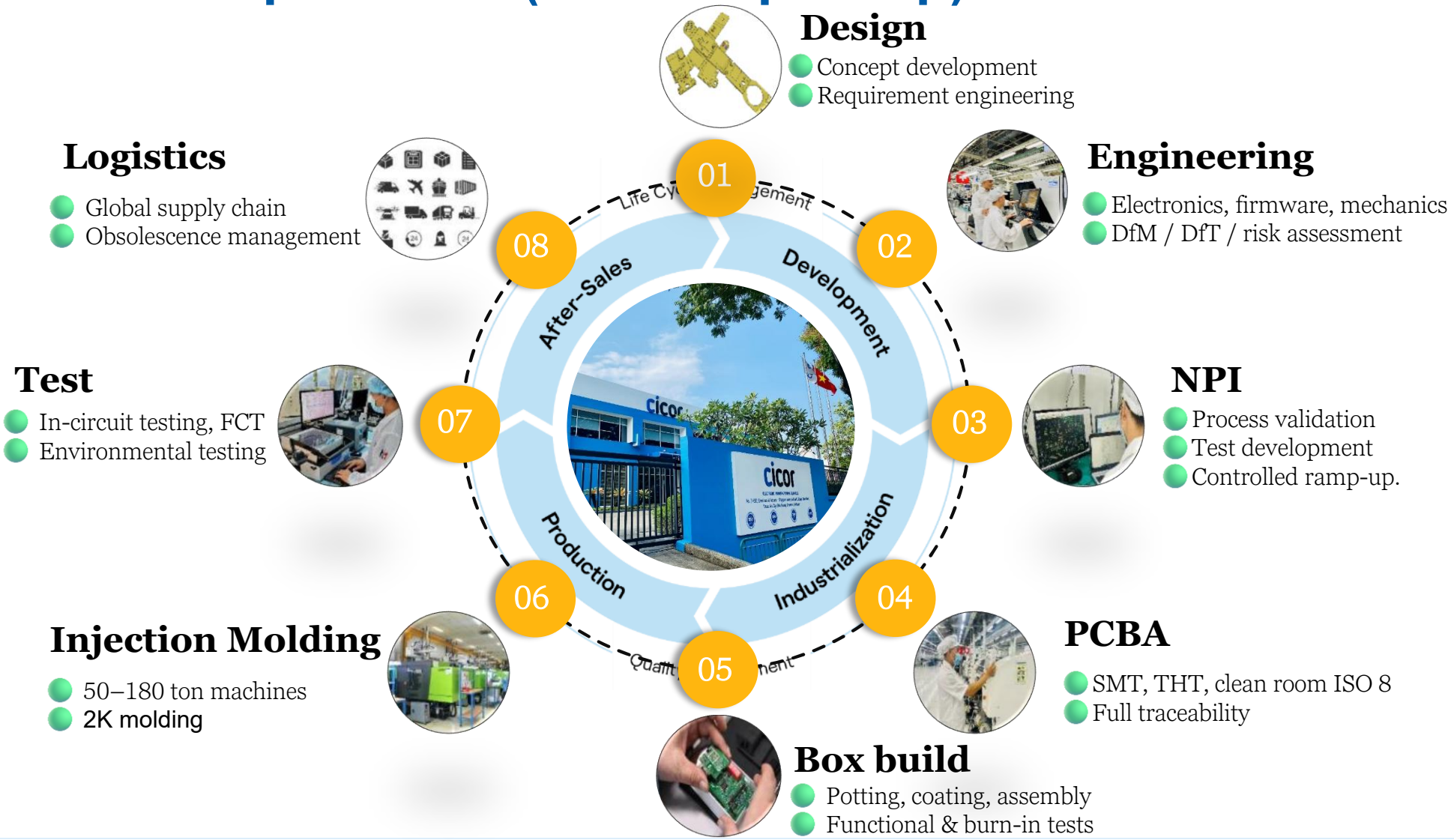
- Fast NPI (20–45 days)
- High-mix, low-volume expert
- Strong engineering support

Value & Trust

- 25+ years in Vietnam
- Competitive cost structure
- Global Cicor network (20+ sites)

Cicor site in Ho Chi Minh City (Vietnam)

End-to-End Capabilities (One-Stop-Shop)



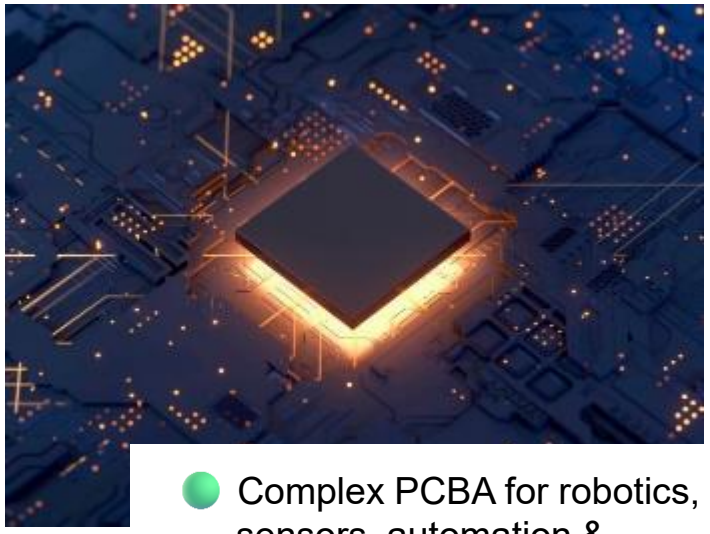
Cicor site Ho Chi Minh City (Vietnam)

Serving High-Reliability and Regulated Industries

Medical Technology

- ISO 13485–certified manufacturing
- Experience in wearables, surgical devices & drug delivery modules
- Experts in miniaturization & clean room assembly

Industrial Applications



- Complex PCBA for robotics, sensors, automation & control systems
- High-mix, low-volume flexibility
- Robust electronics for harsh environments

Aerospace & Defence (A&D)

- AS9100 certification roadmap
- Secure infrastructure with ISO 27001
- High-reliability, high-mix complex assemblies for A&D systems

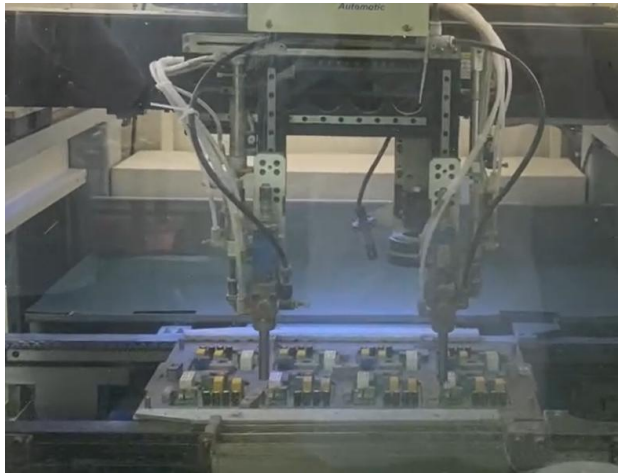
Cicor site in Ho Chi Minh City (Vietnam)

PCBA Manufacturing

- ✅ 4 full SMT lines installed
- ✅ Component range
  - 01005, 0201, 0402, 0603, 0805, 1206
  - SOP, PLCC, QFP, BGA, µBGA, connectors
- ✅ Quality controls
  - AOI after SMT
  - X-ray inspection (for BGA, QFN)
  - IPC standards for SMT processes
- ✅ Advanced equipment:
  - Automatic solder paste printers
  - High-speed SMT mounters
  - N_2 reflow ovens
- ✅ THT line with nitrogen wave soldering & selective wave
- ✅ Underfill & plasma treatment

Cicor site in Ho Chi Minh City (Vietnam)

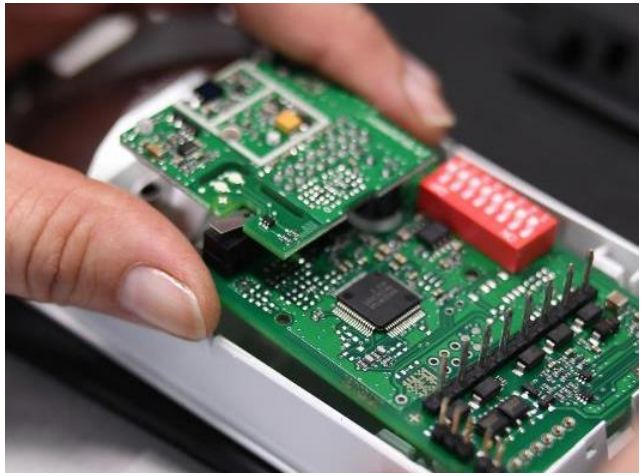
Box Build & System Integration



Potting & conformal coating

Functional, burn-in & environmental testing

Customer-specific packaging



Complete device assembly

Cicor site in Ho Chi Minh City (Vietnam)

Injection Molding & Plastics

- ✅ Multiple injection molding machines 50–180 ton machines clamping force
- ✅ 2K molding
- ✅ Thin-wall molding to 0.4 mm
- ✅ Automation (robot arms, OEE tracking)
- ✅ Swiss Tool & Material Feeding Temperature controllers
- ✅ In-house tooling adjustments (minor corrections & preventive maintenance)
- ✅ Process monitoring, Visual & dimensional inspection
- ✅ Overmolding / Insert molding for PCBA + plastic part integration
- ✅ Local & global sourcing of molds and materials

Cicor site Ho Chi Minh City (Vietnam)

Engineering Services Overview

Your offshore R&D extension — secure, fast and cost-effective

R&D Center established in

2022

One in four R&D Center of Cicor Group

Located in

Ho Chi Minh City

Seamlessly connected to EMS factory

Functions

Hardware, Firmware, Mechanical, Test Engineering & Validation Lab

Full process integration

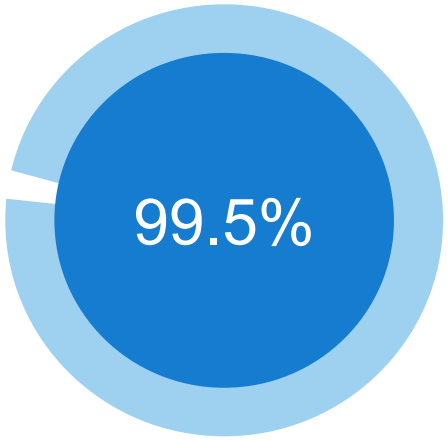
Concept → R&D → Testing → Certification → Industrialization → Mass Production

Cicor site Ho Chi Minh City (Vietnam)

Engineering Tools & Competencies

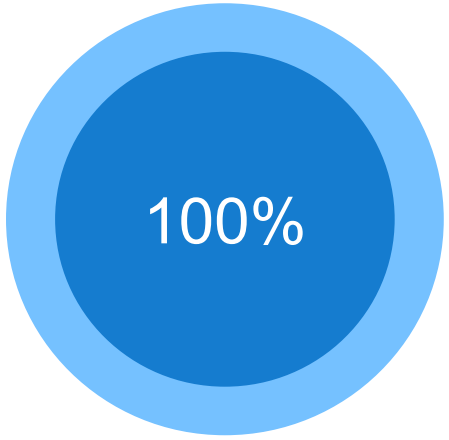
- ✅ Altium Designer
- ✅ SolidWorks
- ✅ Siemens NX
- ✅ LabVIEW
- ✅ Python
- ✅ DfM / DfT / FMEA / Risk management edesigns

Key Performance Indicators (KPI Cards)



First Pass yield (FPY)

Quality performance



OTD

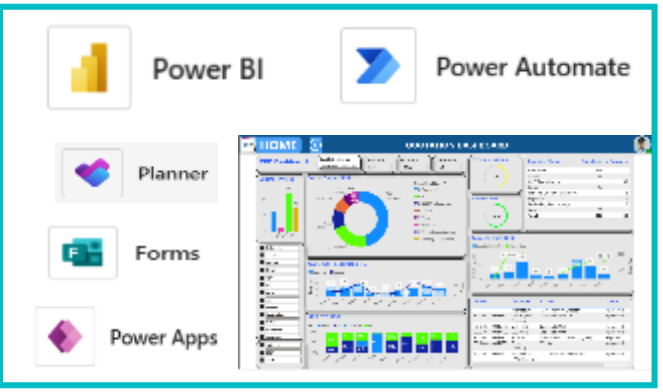
Days NPI duration

Cicor site Ho Chi Minh City (Vietnam)

Certifications

Cicor site Ho Chi Minh City (Vietnam)

Digital Transformation



Integrated systems

Digital workflows

Process automation

Digital Transformation

Factory-wide visibility

Cybersecurity compliance

Information Security Management ISO 27001 Certified

Cicor site Ho Chi Minh City (Vietnam)

Sustainability Highlights

Energy Efficiency

- 💡 Transitioned to LED lighting
- ⚙️ Upgraded air compressor & HVAC – 27% less electricity per product
- 🌎 Cutting 310 tons of CO_2 annually.

Waste & Circular Economy

- ♻️ 98% of plastic waste recycled.
- ☣️ 100% hazardous waste handled by certified partners.
- 🌿 35% of materials sourced from eco-certified local suppliers

Renewable Energy

- 🌞 Rooftop solar covers 64% of power needs
- 📈 Phase II will exceed 80%:
- 🌎 Avoiding 400 tons of CO_2/year

Water Management

- 💧 Recycling system & monthly leak audit → 💦 24% reduction in annual water consumption.

Cicor site Ho Chi Minh City (Vietnam)

Community Impact Highlights

R&D Leadership

Bridge in establishing Vietnam's first Microelectronics & Nanotech R&D Center with Becamex and Fraunhofer (Germany).

Global Value Chains

Deputy Chair of HASI, promoting localization, supplier development & global integration.

Academia & Industry

30+ collaborations with universities → 1,200+ students engaged, 30 interns, 60% full-time hires, 10 scholarships.

Vulnerable Communities

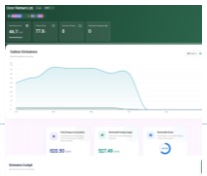
Expanded outreach to orphanages & HIV centers, supporting 100+ children annually, with 70% employee volunteer participation.

STEM Inspiration

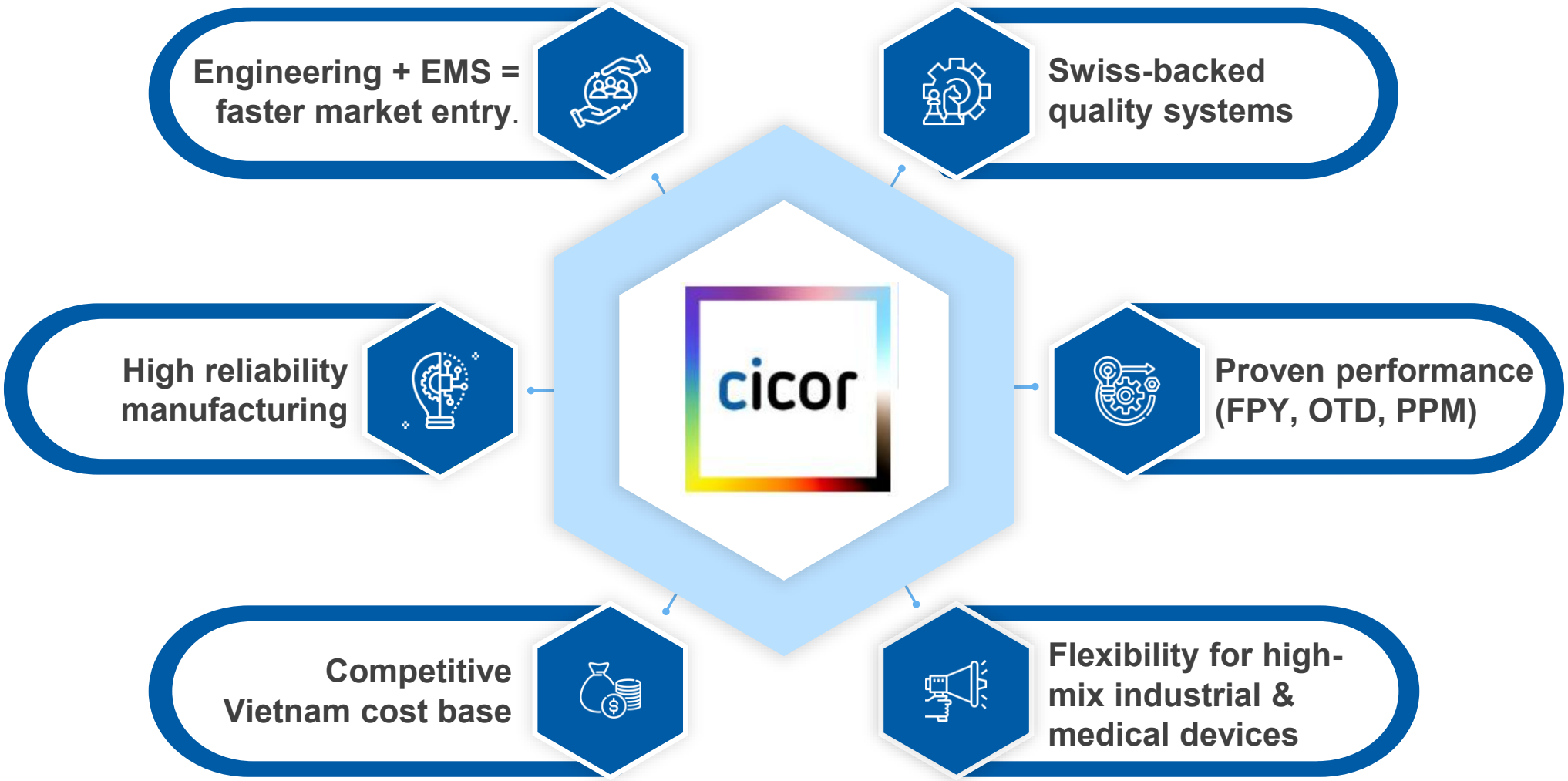
Extended "Open Door Day" → 250 students joined, 45% inspired to pursue STEM.

Sustainable Events

60% reduction in printed materials, 18% energy savings, avoiding 520 tonnes CO_2e/year



Why Partner With Cicor Vietnam



cicor

EUROCHAM BUSINESS AWARDS 2025

GBA 30 BUSINESS AWARDS 2025

HR Asia BEST COMPANIES TO WORK FOR IN ASIA 2025

APEA 2025 Asia Pacific Enterprise Awards

“Let’s build your next device together.”

cicor.com

Cicor Group

@cicor.group